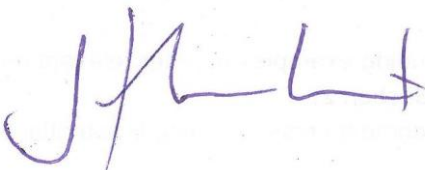




STAND-DOWNS, SUSPENSIONS AND EXCLUSIONS POLICY 2021

Signed By:	James Herbert  _____ Waikato Waldorf School Board, Presiding Member
Date Ratified:	Term 3 October 2021
Next Review Date:	Term 3 October 2024
Review Cycle:	Every three years (maximum)

Rationale

Effective measures are in place if the option of stand down, suspension or exclusions needs to be exercised.

Policy

- Waikato Waldorf School recognises that effective procedures are to be in place or stand down, suspension or exclusions.
- The Board will act fairly and reasonably in the circumstances.
- Natural justice shall apply.
- The procedure for standing down, suspension or exclusion will comply with relevant legislation.

Waikato Waldorf School

...developing the whole child



- It is paramount that the procedures as laid down by the Education Act 1989 be followed.
- Should the Board of Trustees be involved in any matter each Board of Trustee member will have access to the relevant material from the Ministry of Education. This responsibility is delegated to the Principal.
- Where there are privacy issues involved due consideration will be given. Should there be any concerns over this then consultation with the Privacy Commissioners Office will be made as well as consultation with the Waikato Waldorf School Privacy Policy and the appointed Privacy Officer.

Conclusion

Waikato Waldorf School recognises that the procedures in place for stand downs, suspensions and exclusions are to be transparent and comply with the relevant legislation.